2nd Board Meeting – Agenda Papers

27th May, 2024

AGENDA FOR BOARD MEETING

Dear Sir,

Kindly refer to our email regarding Board Meeting on Shorter Notice to be held on *Wednesday, the 29th day* of *May, 2024* through *video conferencing (Zoom)* at 12.30 P.M. IST.

We give below the Agenda of the meeting for your kind perusal.

S. No	Particulars	Page Nos.		
2.1	To elect the chairperson of meeting			
2.2	To grant leave of absence			
2.3	To confirm the quorum of the meeting	3		
2.4	To consider the re-constitution of Audit Committee	3-4		
2.5	To consider constitution of Internal Committee	4-5		
2.6	To consider and note the draft Auditor's Report for the financial year ended on 31st March, 2024	5		
2.7	To take on record the CEO and CFO Certificate on financial statements for the Financial year ended 31st March, 2024			
2.8	To consider and approve Annual Audited Financial Statements for the FY ended 31st March, 2024			
2.9	.9 To consider recommendation of dividend, if any on Equity Shares for financial year 2023-24			
2.10	To approve the investment in body corporate under section 186 of Companies Act, 2013			
2.11	To approve the application for reservation of name for the proposed Subsidiary Company	9-10		
2.12	To approve the appointment of M/s Akhil Rohatgi & Co. as Secretarial Auditor for FY 2024-25			
2.13	To consider the CSR expenditure made in FY 2023-24 and authorize for filing AOC-4 CSR	12		
2.14	To review and consider financial/ banking matters	13-15		
	(a) To consider and approve the increment of Corporate Internet Banking (CIB) limit in ICICI Bank Account			

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2.15	To take note of Statement of deviation as reviewed by Audit Committee	16
2.16	To take note of listing compliances	16-17
2.17	To note the status of statutory dues and compliance of laws	17
2.18	Any other item with the permission of the Chair	17

Kindly make it convenient to attend the meeting.

Thanking you.

Yours faithfully

For **COMMITTED CARGO CARE LIMITED**

Charumita Bhutani Company Secretary

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NOTES ON AGENDA 2nd Board Meeting of Financial Year 2024-25 Wednesday, May 27th, 2024

ITEM NO.2.1	TO ELECT CHAIRPERSON OF MEETING	Notes
Chairperson of the I	gst themselves are required to elect one of themselves as the Board Meetings thereon, of the ongoing and all the subsequent pless decided otherwise.	
The Directors are refollowing draft resolu	equested to consider and pass, with or without modification, the tion:	
	Mr./Ms, Director (DIN:) be and is hereby elected as Board with the immediate effect, unless decided otherwise at any s thereof."	
ITEM NO.2.2	TO GRANT LEAVE OF ABSENCE	Notes
Request for leave of	absence, if any, shall be placed at the meeting.	
ITEM NO.2.3	Notes	
Quorum of the meeti		
ITEM NO.2.4	TO CONSIDER THE RE-CONSTITUTION OF AUDIT COMMITTEE	Notes
The Board may not to be effective from the re-constitute the Aud		
The members may e		
The members are		

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modification(s):

"RESOLVED THAT pursuant to Section 177 of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014 and applicable provisions of the Articles of Association of the Company, the consent of the Members be and is hereby accorded to the reconstitution of the Audit and Compliance Committee of the Board in the following manner:

will be placed at the meeting

S. No.	Name of Director	Status in Committee	Designation
1.	Ms. Shaman Chaudhry	Chairperson	Non-Executive Independent Director
2.	Dr. John Joseph	Member	Non-Executive Independent Director
3.	Mr. Gurinder Singh	Member	Non-Executive Independent Director
4.	Mr. Narendra Singh Bisht	Member	Whole-time Director

RESOLVED FURTHER THAT any Director or Company Secretary are be and hereby severally authorized to do all such acts, matters, deeds and things necessary or desirable in connection with or incidental for giving effect to the above resolution, including, but not limited to, making the requisite filings with any statutory / regulatory body, in this regard."

ITEM NO.2.5	TO CONSIDER CONSTITUTION OF INTERNAL COMMITTEE	Notes

The Board may note that, for the routine purposes and activities the power needs to be vested in the officials or the Committee thereof, if any for exercising such powers and providing further authorization to the officials.

The members may express their views, concerns or recommendations.

The members are requested to pass the following resolution with or without modification(s):

"RESOLVED THAT as per applicable provisions of the Articles of Association of the Company, the consent of the Members be and is hereby accorded to the constitution of the Internal Committee of the Board in the following manner:

S. No.	Name of Director	Designation
1.	Mr. Nitin Bharal	Whole-time Director
2.	Mr. Rajeev Sharma	Managing Director

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3.	Mr. Narendra Singh Bisht	Whole-time Director
4.	Mr. Yash Pal Arora	Whole-time Director

RESOLVED FURTHER THAT the members of the committee are severally authorized to sign, act, matters, represent on behalf of the Company, and may further delegate the powers to the officials of the company as and when required.

RESOLVED FURTHER THAT any Director or Company Secretary are be and hereby severally authorized to do all such acts, matters, deeds and things necessary or desirable in connection with or incidental for giving effect to the above resolution, including, but not limited to, making the requisite filings with any statutory / regulatory body, in this regard."

including, but not limbody, in this regard."		
ITEM NO.2.6	TO CONSIDER AND NOTE THE DRAFT AUDITOR'S REPORT FOR THE FINANCIAL YEAR ENDED ON 31ST MARCH, 2024	Notes
Companies (Accoun	ovisions of Section 141(2) of the Companies Act, 2013 and ats) Rules, 2014 or other applicable provisions made thereunder, (Standalone & Consolidated) shall be placed before the meeting and thereon.	
The Directors are following resolution:	will be placed at the meeting	
"RESOLVED THAT 2013 and the Compathereunder the Audit before the meeting fand is hereby noted."		
ITEM NO.2.7	TO TAKE ON RECORD THE CEO AND CFO CERTIFICATE ON FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 ST MARCH, 2024	Notes
The chairman placed in terms of Regulation ended 31st March, 20	will be placed at the meeting	
The board after cons		

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TO CONSIDER AND APPROVE ANNUAL AUDITED FINANCIAL STATEMENTS FOR THE FY ENDED 31ST MARCH, 2024

The members of the Board are hereby informed that the audited financial results for the half year and year ended on 31st March, 2024 along with the report of M/s. Aggarwal Vineeta & Co., Chartered Accountants, Statutory Auditors of the Company on the financial results of the Company, shall be placed before the Board for their perusal and consideration on recommendation of the Audit Committee.

will be placed at the meeting

The Board is further apprised that in accordance with MCA Press Release No. 11/10/2009 CL-V dated the 2^{nd} January, 2015 the financials are proposed to be prepared in the existing Accounting Standards, having its securities listed on NSE SME Exchange.

The Board members are apprised that pursuant to Regulation 33(2)(a) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the certificate shall be placed before the meeting by the chief executive officer and chief financial officer certifying that the financial results do not contain any false or misleading statement or figures and do not omit any material fact which may make the statements or figures contained therein misleading.

After going through the financial statements, the members may express their views, concerns or recommendations.

The members are requested to pass the following resolution with or without modification(s):

"RESOLVED THAT pursuant to the provisions of Section 134 and Section 137 of the Companies Act, 2013 and any other applicable provisions of Companies Act, 2013 read with Rules thereunder (including any statutory modifications or re-enactment thereof, for the time being in force) and Regulation 33 of SEBI (LODR) Regulations, 2015, as amended thereto, the audited financial results prepared in compliance with existing accounting standards for the half year and year ended on March 31st, 2024 as placed before the meeting along with audit report be and are hereby approved and taken on record on recommendation of the Audit Committee.

FURTHER THAT pursuant to the regulation 33(2)(b) of SEBI (LODR), Regulations, 2025 Mr. Rajeev Sharma, Managing Director (DIN:00936817) be and is hereby authorized to sign the audited financial results.

FURTHER RESOLVED THAT any Director or Company Secretary of the Company be and is hereby severally authorize to furnish the unaudited financial results along with limited review audit report in the prescribed manner to the Stock Exchange, where the equity shares of the Company are listed and to do such other acts as may be necessary for execution of the said activity."

ITEM NO.2.9	TO CONSIDER RECOMMENDATION OF DIVIDEND, IF ANY ON EQUITY SHARES FOR FINANCIAL YEAR 2023-24	Notes
The Board may note other applicable pro year 2023-24, the B approval by the Shar		
Act, 2013 read with and subject to the ap	in terms of the provisions under Section 123 of the Companies Companies (Declaration and Payment of Dividend) Rules, 2014 opproval of the members the ensuing Annual General Meeting, the recommend the dividend as follows-	will be placed at the meeting
for the financial yea	ER THAT the dividend be paid out of the profits of the Company r ended 31st March, 2024 to the shareholders as on the record s of such approval to the shareholders who are entitled to receive	
RESOLVED FURTH said Bank for necess	ER THAT the certified copy of the resolution be furnished to the sary action."	
ITEM NO.2.10	TO APPROVE THE INVESTMENT IN BODY CORPORATE UNDER SECTION 186 OF COMPANIES ACT, 2013	Notes
The approval of the subsidiary company in February, 2024 p. Companies Act, 2013		
The members may e		
The members are modification(s):		
"RESOLVED THAT the provisions of Sec (including any statut force) and such cond notwithstanding that persons and investment	will be placed at the meeting	

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under Section 186(2) of the Companies Act, 2013, read with applicable rules, circulars and clarifications thereunder.

- a) to invest/ acquire from time to time by way of subscription, purchase, conversion or otherwise Equity Shares, Preference Shares and Debentures (whether Convertible or non-convertible) or any other financial instruments of one or more bodies corporate, whether in India or outside India, which may or may not be the Subsidiary(ies) of the Company, as the Board may think fit, in pursuance of Section 186 of the Companies Act, 2013 (including any ordinance or statutory modification or re-enactment thereof, for the time being in force), to the extent of sixty per cent of its paid-up share capital, free reserves and securities premium account or one hundred per cent. of its free reserves and securities premium account, whichever is more.
- b) to make/give from time to time any loan or loans to person or bodies corporate, whether in or outside India, which may or may not be the Subsidiary(ies) of the Company, as the Board may think fit, in pursuance of Section 186 of the Companies Act, 2013 (including any ordinance or statutory modification or re-enactment thereof, for the time being in force), to the extent of sixty per cent. of its paid-up share capital, free reserves and securities premium account or one hundred per cent. of its free reserves and securities premium account, whichever is more.
- c) give from time to time any guarantee(s) and/or provide any security to any person(s), any Body Corporate, Bank, Financial Institutions or any other institution in India or outside in respect of or against any loans to or to secure any financial arrangement of any nature by, any other person(s), any Body(ies) Corporate, whether in India or outside, which may or may not be subsidiary(ies) of the Company, as the Board may think fit, in pursuance of Section 186 of the Companies Act, 2013 (including any ordinance or statutory modification or re-enactment thereof, for the time being in force) to the extent of sixty per cent. of its paid-up share capital, free reserves and securities premium account or one hundred per cent. of its free reserves and securities premium account, whichever is more.

RESOLVED FURTHER THAT the consent of the Board be and is hereby accorded including any Committee of Directors pursuant to Rule 2 of the Companies (Meetings of Board and its Powers) Rules, 2014 and Section 186 and other applicable provisions of the Companies Act, 2013, to give any loan to or guarantee or provide any security on behalf of, or acquire securities of, the Wholly

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Owned Subsidiaries of the Company, for such sums as may be decided by Board/ Committee of Directors as permitted or subject to the provisions specified therein.

RESOLVED FURTHER THAT for the purpose of giving effect to the above resolution, the Board/ Committee be and is hereby authorized to agree, make, accept and finalize all such terms, condition(s), modification(s) and alteration(s) as it may deem fit including the terms and conditions within the above limits upto which such investments in securities/loans/ guarantees, that may be given or made, as may be determined by the Board or the Committee thereof, including with the power to transfer/dispose of the investments so made, from time to time, and the Board/Committee is also hereby authorized to resolve and settle all questions, difficulties or doubts that may arise in regard to such investments, loans, guarantees and security and to finalize and execute all agreements, documents and writings and to do all acts, deeds and things in this connection and incidental as the Board/Committee in its absolute discretion may deem fit without being required to seek any further consent or approval of the members or otherwise to the end and intent that they shall be deemed to have been given approval thereto expressly by the authority of this resolution."

ITEM NO.2.11

TO APPROVE THE APPLICATION FOR RESERVATION OF NAME FOR THE PROPOSED SUBSIDIARY COMPANY

Notes

The Board may note that, in the process for incorporation of new company of Committed Cargo care Limited, Corporate intended to be subsidiary of the Company, which shall be indulged in the Information Technology Services, which shall formulate the Business related software for the Company and may perform in the market on non-exclusive basis, i.e. they may serve to other logistics companies as well.

The names of the Company are proposed to be applied at the Registrar of Companies, Ministry of Corporate Affairs.

The members may express their views, concerns or recommendations. The members are requested to pass the following resolution with or without modification(s):

"RESOLVED THAT the Board of Directors of the Company, do hereby give consent to incorporate/ promote a subsidiary Company under the provisions of Companies Act, 2013, in India with the name of:

- 1. Nexuslogix Private Limited
- 2. Logipro Private Limited
- 3. Logicraft Private Limited
- 4. Flexichain Private Limited

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5. Speedy Sync Private Limited

or such other name as may be approved by the registrar of Companies.

RESOLVED FURTHER THAT 70% equity shareholding shall be subscribed in the name of 'Committed Cargo Care Limited' and the balance 30% equity shareholding shall be subscribed in the name of 'Alobha Technologies Private Limited'.

RESOLVED FURTHER THAT the Board of Directors do hereby jointly and severally appoint, constitute and nominate any Director or Company Secretary, as the authorized signatory, who shall sign all the documents on behalf of Committed Cargo Care Limited as required for incorporation of Subsidiary in India and to do all acts and things as hereinafter mentioned on behalf of and for the Company viz.:

- 1. To sign on behalf of the Committed Cargo Care Limited all declarations, forms, documents, affidavits and papers pertaining to the formation of the Subsidiary in India.
- 2. To authorize any other person or professional, to carry out necessary correction, amendments, changes, additions, alterations, deletions and such other work as may be necessary, in the Memorandum of Association and Articles of Association and other papers/ documents be filed before the Registrar of Companies for the incorporation of Subsidiary in India and to appoint attorneys to carry out such corrections, amendments etc.; and
- 3. Generally, to do all acts and things incidental to the power hereinabove mentioned and all other acts and things necessary for incorporation of the Subsidiary in India.

RESOLVED FURTHER THAT the Company be and hereby authorize Mr. Deepak Kumar, Partner of Akhil Rohatgi & Co., Company Secretaries, having their office at 21, Shamnath Marg, Civil Lines, Delhi — 110054, India, to represent in oral or in writing before the Registrar of Companies to carryout necessary corrections, amendments, changes, additions, alteration, deletions and such other work as may be necessary, in the Memorandum of Association and Articles of Association and other papers/documents filed or to be filed before Registrar of Companies for incorporation and to appoint attorneys to carry out such correction and amendments etc."

2nd Board Meeting – Agenda Papers **ITEM NO.2.12** TO APPROVE THE APPOINTMENT OF M/S AKHIL ROHATGI Notes & CO. AS SECRETARIAL AUDITOR FOR FY 2024-25 The Board may note that pursuant to the provision of Section 204(1) of the Companies Act, 2013, read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and on the recommendation of the Audit Committee, the appointment of Secretarial Auditor is required to be approved by the Board of Directors for financial Year 2024-25. M/s Akhil Rohatgi & Co., Company Secretary in Practice, recommended by the Audit Committee and being eligible they have offered themselves for appointment for the financial year 2024-25 through the consent Letter dated 20th May, 2024 which shall be will be placed at the meeting displayed to Board for necessary consideration and approval thereon. The Directors are requested to consider and pass, with or without modification, the following draft resolution: "RESOLVED THAT pursuant to the provisions of Section 204(1) and other applicable provisions, if any, of the Companies Act, 2013 read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, including any amendment thereto for the time being in force, and on the recommendation of the Audit Committee, M/s Akhil Rohatgi & Co., Company Secretary in Practice be and is hereby appointed as the Secretarial Auditor of the Company to conduct auditing of the secretarial and related records of the Company and to furnish secretarial auditors report (s) for the financial year 2024-25 and any Director of the Company be and is hereby authorized to fix the remuneration. FURTHER THAT any Director or Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds and things as may be considered necessary and expedient in relation thereto and to file necessary form(s)/return(s), if any with the Registrar of Companies, Stock Exchanges and other statutory authorities."

TO CONSIDER THE CS 2023-24 AND AUTHORIZE	SR EXPENDITURE MADE IN FY FOR FILING AOC-4 CSR	Notes
In accordance with the provisions of Section 135 with Companies (Corporate Social Responsibility and other applicable provisions, if any, Board applicable average net profits of the Company made dufinancial years in pursuance of its Corporate Sc 2022-23.	will be placed at	
In accordance with Rule 4(5) of the Compani Policy) Rules, 2014 (as amended), the Board disbursed has been utilized for the purpose and n	the meeting	
Accordingly, during the financial year 2022-23 the Rs. 10 Lacs towards its CSR obligation as appropriate contribution to Swachh Paryavaran Trust (CSR00)		
The Board is requested to take note of the same.		
TO REVIEW AND COMMATTERS	DNSIDER FINANCIAL/ BANKING	Notes

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1. TO CONSIDER AND APPROVE THE INCREMENT OF CORPORATE INTERNET BANKING (CIB) LIMIT IN ICICI BANK ACCOUNT

The Board may note that the requirement for increase in daily online transaction limit on ICICI Bank Online Banking Portal arose, the member's approval is sought for.

The Directors are requested to consider and pass, with or without modification, the following resolution.

"RESOLVED THAT

1. A Current Account ("Account") in the name of the Company be opened with ICICI Bank Limited ("ICICI Bank") at Vasant Kunj, New Delhi and Shri. Narendra Singh Bisht, Director and Shri. Rajeev Sharma, Director be authorised to sign and deliver necessary Application Forms and other Documents therefor and do all acts and deeds as may require by ICICI Bank in connection with opening / activating the Account AND that the Company do accept the terms and conditions applicable for the Current Account as may be contained in the Application Forms and displayed on the website www.icicibank.com ("Website") or any other terms and conditions as may be notified by ICICI Bank from time to time in connection with the provision of products and services offered in respect of the Current Account.

will be placed at the meeting

- 2. ICICI Bank be instructed to accept and credit to the Account all moneys deposited with or owing by ICICI Bank on any account or accounts at any time or times, kept or to be kept in the name of the Company and the amount of all cheques, notes, bills, other negotiable instruments, orders or receipt, provided they are endorsed/signed/issued by Shri. Narendra Singh Bisht, Director and Shri. Rajeev Sharma, Director of the Company for the time being, jointly (strike off which is not applicable) on behalf of the Company.
- 3. ICICI Bank be instructed to honor all cheque, promissory notes, and other instruments drawn by and all bills accepted on behalf of the Company upto the Limit as may be required per instrument / bill, so long as the Account being in credit balance or, where overdraft facility is provided by ICICI Bank in respect of the Account, so long as it is within the overdraft limit, and are endorsed/signed/issued by Shri. Narendra Singh Bisht, Director and Shri. Rajeev Sharma, Director of the Company for the time being, jointly (strike off which is not applicable) on behalf of the Company and such signature(s) shall be sufficient authority to bind the Company in all transactions between ICICI Bank and the Company including those specifically referred to herein

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4. The Company do also operate the Account through the ¹mode of Phone Banking, Internet Banking, Email Banking, Debit Card, ATM Card offered by ICICI Bank for operation of the Account from time to time and the following Officials are authorised to operate the Account under different Limits in the manner set out below:

Corporate Internet Banking (CIB):

Name of the Official (User)	Limit (Rs.)		To be approved by Official (approver should be a user	
	From	То	in CIB)	
Rajeev Sharma	0	5,00,00,000.0 0	Narendra Singh Bisht	

and the aforesaid authorised Officials be and are hereby authorised to complete the formalities for applying for and obtaining connected Login id and Password(s) / Debit Cards / ATM Cards, as the case may be, as applicable, to each of the above mode of operations and operate the Account, as per the Limit and in the manner indicated above or as per the Limit set by ICICI Bank in respect of ATM / Debit Cards, as the case may be, and Shri. Narendra Singh Bisht, Director and Shri. Rajeev Sharma, Director of the Company are severally authorised to collect the applications and other documents from authorised Officials, submit the same to ICICI Bank and collect the Login id and Password(s) / Debit Cards / ATM Cards, as the case may be, from ICICI Bank and deliver the same to the respective authorised Officials

- 5. The Managing Director / Executive Director / Finance Director of the Company are severally authorised to additionally authorize such other Official(s) to operate the Account in any of the modes indicated above / evaluate and decide on adopting any other mode of operation of the Account that ICICI Bank may offer from time to time and details of every such additional authorization / adoption of mode of operation shall be placed before the next following Meeting of Board of Directors for information.
- 6. The Company do convey to ICICI Bank that the transactions done under the mode of operations adopted by the Company are binding on the Company notwithstanding any fraud, negligence, allowing unauthorized use, failure to maintain confidentiality of Login id and / or Password or default on the part of the authorised Official(s) in the operation of the Account and the Company agrees to hold ICICI Bank harmless and its interest protected on execution of every transaction and shall not hold ICICI Bank liable for any such unauthorized or fraudulent transactions.

- The Company do avail and the Managing Director / Executive Director / Finance Director are severally authorised to avail from ICICI Bank facilities in the normal course of business in the form of Overdraft, Cash credit, Demand Loan, Bill purchase / discount, Letters of Credit, Letter of Undertaking (Buyers Credit), Bank Guarantee and such other Fund based / non-Fund based Facility(ies) as may be offered by ICICI Bank from time to time upto the Limit as may be required, secured / backed by 100% Fixed Deposit with ICICI Bank generated from the amount standing in the Account, on such terms and on such conditions as may be stipulated by ICICI Bank and Shri. Narendra Singh Bisht, Director and Shri. Rajeev Sharma, Director of the Company and, in their absence, such officials of the Company duly authorised by the Managing Director / Executive Director / Finance Director, are severally authorised to negotiate, finalise, settle, execute and deliver with / to ICICI Bank such Documents as may be required by ICICI Bank and complete all formalities for creating Fixed Deposit out of the Account and creating security thereon in favour of ICICI Bank in the manner required by them for availing the Facility(ies).
- 8. Copies of the foregoing Resolutions certified to be true copies by the Chairman / Managing Director / Secretary of the Company be furnished to ICICI Bank and it be requested to act thereon."

ITE		KE NOTE OF STATEMENT OF DEVIATION AS ED BY AUDIT COMMITTEE	Notes
(Lis	sting Obligations and Disclos ded 31 st Match, 2024 which s	deviation(s) or variation(s) under Regulation 32 of SEBI sure Requirements) Regulation, 2015 for half year shall be tabled before the Board for its consideration as dit Committee in their meeting.	will be placed at the meeting
ITE	EM NO.2.16 TO TAKE	E NOTE OF LISTING COMPLIANCES	Notes
		are hereby informed that being a listed entity, our arious provisions of the SEBI regulations.	
The	e Board is requested to take	note of the same.	
1.		Holding Pattern of the Company pursuant to Regulation Obligation and Disclosure Requirements) Regulations as on 31st March, 2024.	I I
2.		onciliation of Share Capital Audit Report for the quarter 8 pursuant to Regulation 55A of SEBI (Depositories And 996).	I I
3.		ent of Investor Complaints pursuant to Regulation 13(3) ations And Disclosure Requirements) Regulations 2015 n 31 st March, 2024.	I I
4.		ance Certificate under Regulation 7(3) of SEBI (Listing e Requirements), Regulations, 2015 for the half year	
5.	Regulation 40(9) of SEB	tificate from Practicing Company Secretary under I (Listing Obligations and Disclosure Requirements), inancial year ended 31st March, 2024.	
6.		imation for Disclosure requirements under Regulation Acquisition of Shares & Takeover) Regulations, 2011.	
7.		rtificate of Non-applicability of Corporate Governance for the quarter ended 31st March, 2024.	
8.		ertificate by RTA under Regulation 74(5) of the SEBI ants) Regulations, 2018 for the Quarter ended March	I I

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31st, 2024.

- 9. To take on record the SDD Compliance certificate as per Regulation 3(5) and 3(6) of SEBI (Prohibition of Insider Trading) Regulations, 2015.
- 10. Intimations for opening of new offices in Chennai and Hyderabad under Regulation 30 of the SEBI (Listing Obligations And Disclosure Requirements) Regulations 2015.

ITEM NO.2.17	TO NOTE THE STATUS OF STATUTORY DUES AND COMPLIANCE OF LAWS	Notes
The certificate confirming compliances of applicable laws is enclosed herewith. The Board is requested to take note of the same.		Annexure-1
ITEM NO.2.18	ANY OTHER ITEM WITH THE PERMISSION OF THE CHAIR	Notes

Any other item may be considered with the permission of Chairperson.

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Annexure-1

COMPLIANCE CERTIFICATE

"The undersigned certify that as on and up to the date of this certificate, there has been compliance with the laws, orders, rules and regulations and other legal requirements of the Central, State and Local Authorities concerning the business and affairs of the Company and in particular:

- a) That sums required to be deducted in accordance with the provisions of the Income Tax, 1961 has been properly deducted and further certified that all the sums so deducted have been paid or will be paid within prescribed time to the credit of the Central Government in pursuance of Section 200 of Income Tax Act 1961.
- **b)** That the Company has paid all its dues pertaining to the Goods & Services Act, 2017 and other laws within due course of the time.
- c) That there has been material compliance with the provisions of the Factories Act, 1948, The Payment of Bonus Act, 1965, The Payment of Gratuity Act, 1972, The Minimum Wages Act, 1936, Employees State Insurance Act, 1948, Employees Provident Fund and Miscellaneous Provisions Act, 1952 and the Rules made there under including any amendments thereof.
- d) That deductions have been made from the salaries of the employees of the Company, as required by the Employees Provident Fund and Miscellaneous Provisions Act, 1952 and Employee's State Insurance Act, 1948 and Scheme made there under, and such deductions have been fully paid/ will be paid to the authorities concerned.
- **e)** That there has been compliance with the provisions of the Foreign Exchange Management Act, 1999 and the Rules made there under.
- f) That all the returns and forms have been filed and particulars furnished to the Registrar of Companies and/or Authorities as required by the Companies Act, 2013 and the Rules made there under, for the time being in force.

The Certificate is given by the undersigned with the best of the knowledge that, on good faith and strength, full reliance is placed by the Board of directors of the Company."

Sd/-

Charumita Bhutani Company Secretary

Compliance Certificate has been obtained from HR Head and respective Managers of the Company.